Santa Barbara Unified School District Administrative Regulation

Certificated Personnel AR 4120

ATHLETIC TEAM COACHES - CERTIFICATED EMPLOYEES

The Superintendent or designee shall certify to the Governing Board that all athletic team coaches meet the qualifications and competencies required by law.

Competencies

Athletic team coaches shall provide annually evidence of care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures by **one or more** of means listed below:

- a. Completion of a college-level course in the care and prevention of athletic injuries **and** possession of a valid cardiopulmonary resuscitation (CPR) card.
- b. A valid sports injury certificate or first aid card, **and** a CPR card.
- c. A valid Emergency Medical Technical (EMT) I or II card.
- d. A valid trainer's certification issued by the National or California Athletic Trainers' Association (NATA/CTA).

Code of Ethical Conduct

Employees providing supervisory or instructional services in inter-scholastic athletic programs and activities shall:

- 1. Show respect for players, officials and other coaches.
- 2. Respect the integrity and judgment of game officials.
- 3. Establish and model fair play, sportsmanship, and proper conduct.
- 4. Refrain from swearing and use of foul language.
- 5. Establish player safety and welfare as the highest priority.
- 6. Provide proper supervision of students at all times.
- 7. Use discretion when providing constructive criticism and when reprimanding players.
- 8. Consistently require all players to adhere to the established rules and standards of the game.
- 9. Properly instruct players in the safe use of equipment.
- 10. Not exert undue influence on a student's decision to enroll in an athletic program at any public or private post-secondary educational institution.
- 11. Not exert undue influence on students to take lighter academic course(s) in order to be eligible to participate in athletics.
- 12. Not suggest, provide or encourage any athlete to use non-prescriptive drugs, anabolic steroids, or any substance to increase physical development or performance that is not approved by the U.S. Food and Drug Administration, U.S. Surgeon General, or the American Medical Association.
- 13. Not recruit athletes from other schools in accordance with CIF Bluebook Rule 510.
- 14. Follow the rules of behavior and the procedures for crowd control as established by the Governing Board and the league in which the district participates. (Title 5, Section 5596).

SANTA BARBARA UNIFIED SCHOOL DISTRICT

Santa Barbara, California April 12, 2011

AR 4320