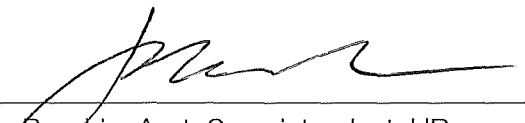


Side Letter
Between
Santa Barbara Unified School District
And
Santa Barbara Teachers' Association
July 29, 2020

For the 2020-2021 school year, during distance learning, certificated employees may work at their school site if they voluntarily choose to do so. Both parties agree that there may be certain circumstances that necessitate a bargaining unit member to report to the school site. The District will consult the Association whereupon both parties agree to exercise good faith judgement, not arbitrary, as to when this is needed.

Separate from the above paragraph, the District reserves the right to mandate that an employee work on site during distance learning only after due process that results in disciplinary action.



John Becchio, Asst. Superintendent, HR

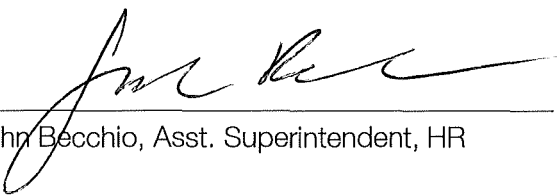


Helen Murdoch, SBTA Bargaining Chair

**Side Letter
Between
Santa Barbara Unified School District
And
Santa Barbara Teachers' Association
July 29, 2020**

For the 2020-2021 school year we agree to the following changes to the calendar.

- March 1, 2021 professional learning day shall become a student-instruction day
- School shall end for students on June 2, 2021 instead of June 3, 2021
- The last day for 186-day contract certificated staff shall be June 3, 2021 instead of June 4, 2021. All other certificated staff will also have their last day brought forward one day.
- Certificated staff shall complete the 7 hours of professional learning that was to take place on March 1, 2021 asynchronously before August 13, 2021 (the first day back to work).
- At least 4 hours of the August 13, 2021 professional learning day will consist of PLC time for curriculum work



John Becchio, Asst. Superintendent, HR

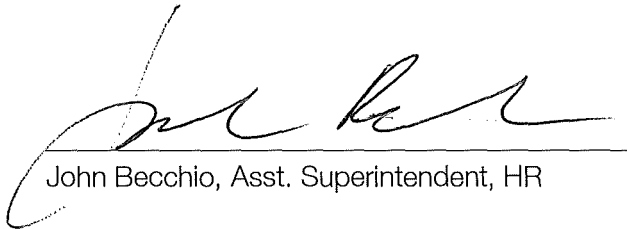


Helen Murdoch, SBTA Bargaining Chair

**Side Letter
Between
Santa Barbara Unified School District
And
Santa Barbara Teachers' Association
July 24, 2020**

For the 2020-2021 school year the following is true for elementary parent conferences.

- TK and Kindergarten classroom teachers shall hold parent conferences via phone or zoom, and in person as permitted by County Public Health.
- Grades 1-6 classroom teachers shall hold parent conferences via phone or zoom, and in-person as permitted by County Public Health.
- Classified interpreters shall be made available for those teachers who need it.



John Becchio, Asst. Superintendent, HR

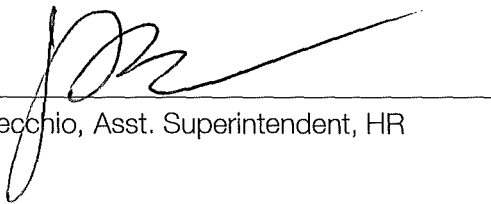


Helen Murdoch, SBTA Bargaining Chair

**Side Letter
Between
Santa Barbara Unified School District
And
Santa Barbara Teachers' Association
July 22, 2020**

For the 2020-2021 school year, elementary staff meetings, PLC meetings, District grade level meetings shall be held be via Zoom and in-person only when permitted by County Public Health.

First Friday of each month	1:45pm to 3:00pm	Staff meeting (75 mins)
Second Friday of each month	1:45pm to 3:00pm 2:00pm to 3:00pm	District grade-level meetings (75 mins x 5 months) PLCs (60 mins x 4 months)
Third Friday of the month	2:00pm to 3:00pm	PLC (60 mins)
Fourth Friday of the month	2:00pm to 3:00pm	Prep time (60 mins)
Fifth Friday of the month	1:40pm to 3:00pm	Teacher directed
TK-2	Monday to Thursday 2:20 to 3:00	142 minutes/month prep time
3-6	Monday to Thursday 2:15 to 3:00	170 minutes/month prep time



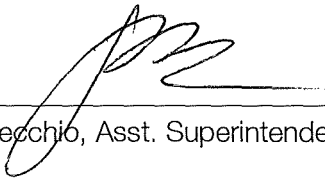
John Becchio, Asst. Superintendent, HR



Helen Murdoch, SBTA Bargaining Chair

**Side Letter
Between
Santa Barbara Unified School District
And
Santa Barbara Teachers' Association
July 22, 2020**

For the 2020-2021 school year, the Fall Back to School Nights will be done remotely and have consistent expectations in terms of teachers' time.



John Becchio, Asst. Superintendent, HR



Helen Murdoch, SBTA Bargaining Chair

**Side Letter
Between
Santa Barbara Unified School District
And
Santa Barbara Teachers' Association
July 16, 2020**

The schedules shown below are for 100% remote learning during the 2020-2021 school year only.

Grades TK-2

Time	Monday	Tuesday	Wednesday	Thursday	Friday
8:30-9:30	Learning Block	Learning Block	Learning Block	Learning Block	Learning Block
9:30-9:40	Break	Break	Break	Break	Break
9:40-10:40	Learning Block	Learning Block	Learning Block	Learning Block	Learning Block
10:40-10:50	Break	Break	Break	Break	Break
10:50-12:00	Learning Block	Learning Block	Learning Block	Learning Block	Learning Block
12:00-1:00	Lunch	Lunch	Lunch	Lunch	Lunch
1:00-1:40	Specials	Specials	Specials	Specials	Specials



John Becchio, Asst. Superintendent, HR



Helen Murdoch, SBTA Bargaining Chair

**Side Letter
Between
Santa Barbara Unified School District
And
Santa Barbara Teachers' Association
July 16, 2020**

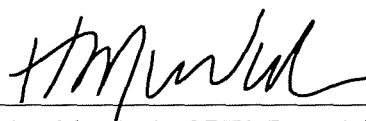
The schedules shown below are for 100% remote learning during the 2020-2021 school year only.

Grades 3-6

Time	Monday	Tuesday	Wednesday	Thursday	Friday
8:30-9:30	Learning Block	Learning Block	Learning Block	Learning Block	Learning Block
9:30-9:40	Break	Break	Break	Break	Break
9:40-10:40	Learning Block	Learning Block	Learning Block	Learning Block	Learning Block
10:40-10:50	Break	Break	Break	Break	Break
10:50-11:30	Learning Block	Learning Block	Learning Block	Learning Block	Learning Block
11:30-12:00	Specials	Specials	Specials	Specials	Specials
12:00-1:00	Lunch	Lunch	Lunch	Lunch	Lunch
1:00-1:40	Learning Block	Learning Block	Learning Block	Learning Block	Specials
1:40-2:20	Specials	Specials	Specials	Specials	Staff Collaboration, PLC, Professional Learning, Meeting
2:20-3:00	Specials	Specials	Specials	Specials	
3:00-3:10	Break	Break	Break	Break	
3:10-4:00	Specials	Specials	Specials	Specials	



John Becchio, Asst. Superintendent, HR



Helen Murdoch, SBTA Bargaining Chair

**Side Letter
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Santa Barbara Unified School District
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Santa Barbara Teachers' Association
July 16, 2020**

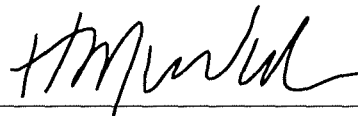
The schedules shown below are for 100% remote learning during the 2020-2021 school year only.

Junior Highs

	Monday		Tuesday	Wednesday	Thursday	Friday
8:20 to 8:55	Period 0	8:00 to 8:55		Period 0	PLC collaboration Staff meetings 1x/month	Period 0
9:00 to 9:35	Period 1	9:00 to 10:20	Period 1	Period 2	Period 1	Period 2
9:45 to 10:20	Period 2					
10:30 to 11:05	Period 3	10:30 to 11:50	Period 3	Period 4	Period 3	Period 4
11:15 to 11:50	Period 4					
11:50 to 1:00	Lunch	11:50 to 1:00	Lunch	Lunch	Lunch	Lunch
1:00 to 1:35	Period 5	1:00 to 2:20	Period 5	Period 6	Period 5	Period 6
1:45 to 2:20	Period 6					
2:30 to 3:05	Period 7	2:30 to 3:25	Period 7		Period 7	



John Becchio, Asst. Superintendent, HR



Helen Murdoch, SBTA Bargaining Chair

**Side Letter
Between
Santa Barbara Unified School District
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Santa Barbara Teachers' Association
July 16, 2020**

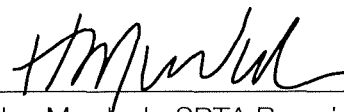
The schedules shown below are for 100% remote learning during the 2020-2021 school year only. La Cuesta High School and Alta Vista/Quetzal schedules vary and teachers will send schedules out to their students.

Comprehensive High Schools

	Monday	Tuesday	Wednesday	Thursday	Friday
7:45 - 9:00	Period 0	Period 0	Period 0	PLC collaboration time Staff meetings 1x/month	Period 0
9:15 - 10:15	Period 1	Period 1	Period 1	Period 1	Period 1
10:15 - 10:30	Break	Break	Break	Break	Break
10:30 - 11:30	Period 2	Period 2	Period 2	Period 2	Period 2
11:30 - 1:00	Lunch	Lunch	Lunch	Lunch	Lunch
1:00 - 2:00	Period 3	Period 3	Period 3	Period 3	Period 3
2:00 - 2:15	Break	Break	Break	Break	Break
2:15 - 3:15	Period 4	Period 4	Period 4	Period 4	Period 4



John Becchio, Asst. Superintendent, HR



Helen Murdoch, SBTA Bargaining Chair